



NWS Holdings Limited

(新創建集團有限公司*)

(Incorporated in Bermuda with limited liability)

HEALTH AND SAFETY POLICY

(Adopted on 23 Jun 2020)

* For identification purposes only

Introduction

This Health and Safety Policy (“Policy”) is to outline the commitments of NWS Holdings Limited (“NWS”) on occupational health and safety (“H&S”) and its approach in fostering a healthy and safe workplace for our employees by minimising H&S risks as far as practicable.

Scope of Application

This Policy applies to NWS and its subsidiaries, collectively referred to as the “Group”. It applies to all NWS’ stakeholders including employees and service providers (e.g. contractors, suppliers, etc.) on premises at the corporate office as well as the subsidiaries. Those with a higher exposure to H&S risks should consider adapting this Policy to suit their specific contexts and needs.

Commitments

Under this Policy, we are committed to

- complying with all applicable laws and regulations related to H&S;
- communicating this Policy to all employees and service providers (e.g. contractors, suppliers, etc.) and providing guidelines or training and development specific to their job requirements;
- assessing the H&S performance of service providers on a regular basis;
- engaging employees and service providers to improve their H&S practice through information sharing and programmes, and soliciting feedback for continuous improvements;
- ensuring the implementation of proper systems on H&S-related incident reporting (including service providers), in-depth analysis and documentation across all operations;
- incorporating H&S risks into our enterprise risk management; and
- providing sufficient resources to enforce implementation of this Policy with regular reviews.

Monitoring and Reporting

- incidents shall be reported and followed-up timely with preventive and corrective actions for future improvements;
- reporting H&S performance in the Environmental Management Committee at the subsidiary level;
- reporting H&S performance at the Sustainability Committee Meeting; and
- disclosing key and relevant H&S metrics in the annual Sustainability Reports.

Review of the Policy

The review of this Policy shall be conducted every two years or more frequently as and when needed. Where there are any discrepancies or differences of interpretation in the Policy between English text and Chinese translation, the English version shall prevail. If there are any questions about the contents or application of this Policy, please email to nwsadministration@nws.com.hk.

References

1. [Sustainability Policy](#) – NWS
2. Corporate Policy on Staff Responsibility – NWS
3. OHSAS 18001/ ISO 45001 Occupational Health and Safety Management System documentation – Hip Hing Construction Group